

Developing leaders and organisations to their full potential™

EFFECTIVE TEAM DYNAMICS®

Organisations that have cohesive teams with shared goals and clear responsibilities will enhance overall business results and performance.

The Effective Team Dynamics® Course is designed to bring team members together and to develop shared goals. Individual team members and team leaders will find the course extremely valuable.

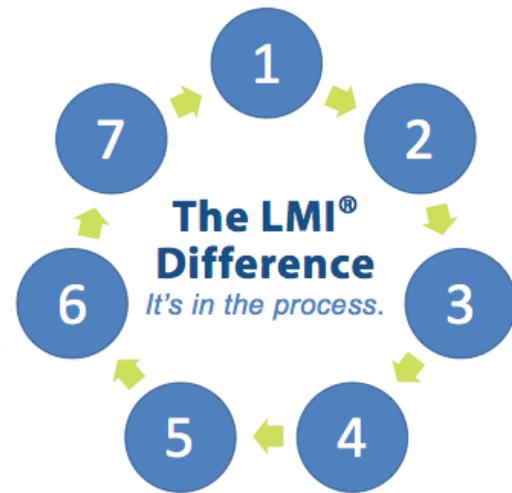


Experience the LMI® difference



This LMI® course is designed to help participants:

- Develop High Performance teamwork
- Build Together to achieve team goals
- Assume responsibility and accountability
- Handle challenges through team communication
- Create mutual trust, support, and collaboration
- Make choices for success by overcoming past conditioning and self-limiting obstacles
- Enhance effective communication
- Planning and goal setting



MODULE ONE

Concepts and overview workshop

The Total Leader® Concept
What is Success?
Importance of Attitude
Developing potential workplace goals
Self-evaluation exercise

MODULE TWO

The Power of Effective Teamwork

The Benefits of Teamwork
What is a “Team”?
Toward a Common Goal or Purpose
A good Starting Point
Application and Action

Plan Of Action

High Performance Teamwork Questionnaire
Understanding Your Team questionnaire
Team Stage Evaluation Questionnaire
Goal Planning System

MODULE THREE

Five Keys to Team Success

Key 1 - Crystallise Your Thinking
Key 2 - Develop a Plan of Action for your Goals
Key 3 - Develop Sincere Desire
Key 4 - Develop Supreme Confidence
Key 5 - Develop dogged Determination

Plan of Action

Team Plan of Action
Personal Development Plan
Problem Solver

MODULE FOUR

Reaching Goals as a Team

The Cornerstone of Teamwork
Trust Creates Respect, Synergy and Success
Assuming Responsibility
Being Accountable
Communicating for Results
Celebrating Your Success

Plan of Action

Levels of Trust Evaluator
Communication Skills
Opportunities for Growth
High Performance Teamwork Evaluator

THE UNIQUE LMI PROCESS

- Specific workplace goals for learning and performance improvement are established in consultation with the participant and Company management
- Individual support from the LMI® Coach guides the participant's “on the job” application of the learning to the accomplishment of the goals
- Complete resource materials allow multi-sensory learning and regular review
- Thirteen interactive modules are facilitated in convenient weekly workshops
- Each workshop concludes with application and action steps to produce measurable results
- LMI's unique online feedback system monitors real time progress
- Mid and post-course reviews are conducted by the LMI® Coach with the participant and their chosen manager/mentor
- Participants present key results and a summary of accomplishments at a special graduation meeting

MODULE FIVE

Graduation

Individual Results Presentations | Awarding of Certificates