

Developing leaders and organisations to their full potential™

EFFECTIVE STRATEGIC LEADERSHIP®

Leaders need tools to develop a winning strategy. This programme will help to develop the attitudes and culture needed to succeed in today's environment.

As the world of business changes and evolves in this globalised, technologically advanced environment, the need for workable, effective leadership strategies becomes more and more critical.



Experience the LMI® difference



This LMI® course is designed to help participants:

- Develop organisational strategy
- Identify key performance indicators (KPIs)
- Plan for outstanding performance
- Develop organisational purpose
- Implement and realise strategy
- Planning and goal setting



MODULE ONE

Concepts and overview workshop

What is Leadership?
Importance of Culture
Developing goals
Self-evaluation exercise

MODULE FIVE

Strategic Development: Where Do We Want To Go?

Developing Strategic Goals
The Total Strategy Map
Building Your Organisation
Impact of Goals on Behaviour
Lesson Plan of Action

MODULE TWO

The Power of Strategic Leadership

The Need for Organisational Strategy
The Purpose of Organisational Strategy
Developing an Effective Strategy
Obstacles to Strategic Success
Your role in Organisational Strategy
Lesson Plan of Action

MODULE SIX

Strategic Execution: Making Strategy Happen

Cascading Strategy Through the Organisation
What Do Your People Need?
Building a Management System
Achieving Ownership of Goals
The Purpose of Measurement
Who Keeps Score?
Review and Update
Lesson Plan of Action

MODULE THREE

Strategic Purpose: Why We Exist

Purpose of the Organisation
Developing Your Strategy
Defining Your Strategic Purpose
Commitment to Achievement & Productivity
Leading through Strategic Purpose
Integrating Personal and Business Goals
Lesson Plan of Action

MODULE SEVEN

Program Plan of Action

Growth Strategy
Productivity Strategy
Innovation Strategy
Re-engineering Strategy
People Strategy
Scorekeeping

MODULE FOUR

Strategic Assessment: Where We Stand Now

The Essence of Strategic Leadership
Effective Strategy for Today
Achieving Outstanding Performance
What is Strategic Assessment?
Identifying Goals
Lesson Plan of Action

MODULE EIGHT

Communication - Putting it All Together

Individual Participants Present Results
Measure Impact
Present Graduation Certificates

THE UNIQUE LMI PROCESS

- Specific workplace goals for learning and performance improvement are established in consultation with the participant and Company management
- Individual support from the LMI® Coach guides the participant's "on the job" application of the learning to the accomplishment of the goals
- Complete resource materials allow multi-sensory learning and regular review
- Eight interactive modules are facilitated in convenient weekly workshops
- Each workshop concludes with application and action steps to produce measurable results
- LMI's unique online feedback system monitors real time progress
- Mid and post-course reviews are conducted by the LMI® Coach with the participant and their chosen manager/mentor
- Participants present key results and a summary of accomplishments at a special graduation meeting

BENEFITS FOR YOU

Build a personalised toolkit to address the strategic challenges facing your organisation

Learn strategies to facilitate innovation

Improve your strategic decision-making capability in the face of new economic and business realities

BENEFITS FOR YOUR ORGANISATION

Apply modern thinking and practical solutions to a real strategic issue

Develop a clear direction for the business

Plan confidently for future growth