

Developing leaders and organisations to their full potential™

EFFECTIVE MOTIVATIONAL LEADERSHIP®

Organisations require highly effective and well trained managers and leaders. They benefit through improved efficiencies, increased productivity and profits, cohesive teams, reduced operating costs.

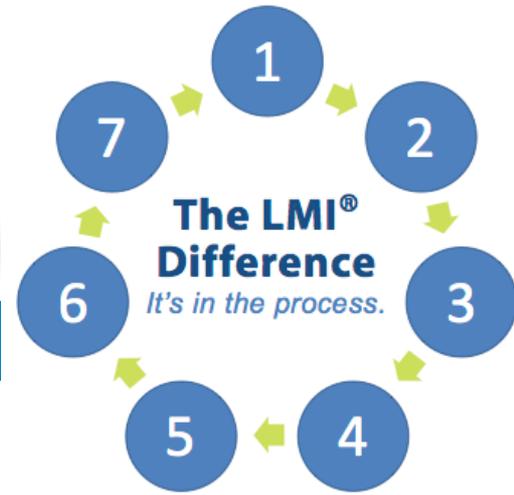
The Effective Motivational Leadership Course is a leading edge strategic management and leadership programme aimed at developing new skills and building on existing experiences.



Experience the LMI® difference

This LMI® course is designed to help participants:

- Enhance leadership capabilities
- Develop effective organisational strategies
- Develop productive and empowered teams
- Improve communication abilities
- Become better decision makers
- Determine key organisational values
- Increase self confidence
- Develop benchmarks and KPIs



MODULE ONE

Concepts and overview workshop

The Total Leader® Concept
 What is Success?
 Importance of Attitude
 Developing potential workplace goals
 Self-evaluation exercise

MODULE SEVEN

Empowering Team Members

Sources of Authority and Power
 making the Most of Authority and Power
 Sharing Power with Team Members
 Delegating with a Purpose
 Overcoming Obstacles to Empowerment
 Empowerment Through Delegation

MODULE TWO

Vision and Mission Workshop

Our Shared Values
 Where we Stand Now
 Vision, Mission, and Purpose

MODULE EIGHT

Building and Leading Winning Teams

What Makes a Successful Team?
 Team Building. Recruiting Winners
 Keys to effective Teams
 Collaboration
 Seven Steps to Resolve Team Conflict
 Becoming a Facilitative Leader

MODULE THREE

The Challenge of Becoming an Effective Motivational Leader

The Responsibilities of Leadership
 The Core Values of Effective Leadership
 A positive self-Image Leads to Success
 The Benefits of a Positive Self-Image
 Choosing an Attitude of Courage
 Effective Leadership Demands Courage

MODULE NINE

Leading Change and Innovation

Change Is Everywhere
 Overcoming Resistance to Change
 Leading the Way for Change
 The Psychology of Change
 Using Innovation to Succeed
 Leading Innovation in Your Organisation

MODULE FOUR

Vision and Communication

The Importance of Vision
 Understanding the Need for a Clear Vision
 Commitment to a Shared Vision
 Communication - The Vital Human Connection
 The Power of Persuasion
 The Authentic Communicator

MODULE TEN

The Leader of the Future

Leading into The Future
 The Demands of Leadership
 The Rewards of Leadership
 Your Leadership Journey

MODULE FIVE

Becoming a Motivational Leader

Methods of Motivation
 Understanding Human Behaviour
 The Process of Motivation
 Motivation is Personal and Internal
 The Basic Human Drives and Desires
 Physical, Security and Social needs
 Self-Esteem and Self-Fulfilment Needs
 Motivation in the 21st Century

MODULE ELEVEN

Graduation

Individual Results Presentations
 Awarding of Certificates

MODULE SIX

Developing People to Their Full Potential

Bringing Out the Best in Team Members
 Personal Growth and Renewal
 Principles of Growth
 training for Skill Development

THE UNIQUE LMI PROCESS

- Specific workplace goals for learning and performance improvement are established in consultation with the participant and Company management
- Individual support from the LMI® Coach guides the participant's "on the job" application of the learning to the accomplishment of the goals
- Complete resource materials allow multi-sensory learning and regular review
- Thirteen interactive modules are facilitated in convenient weekly workshops
- Each workshop concludes with application and action steps to produce measurable results
- LMI's unique online feedback system monitors real time progress
- Mid and post-course reviews are conducted by the LMI® Coach with the participant and their chosen manager/mentor
- Participants present key results and a summary of accomplishments at a special graduation meeting